

**2023/24**  
**Washington County School District**  
**One Lane Certified 186 Day Salary Schedule**

Add Step Credit Under District Policy				
Adjustment for Education Credit	BA +18	Credit with =	2 Steps	
	BA +36	Credit with =	2 Steps	
	MS	Credit with =	2 Steps	
	MS +18	Credit with =	2 Steps	
	MS +36	Credit with =	2 Steps	
	Doc	Credit with =	2 Steps	
All education credit must be on an official transcript, taken after a state teaching license was issued, and taken outside contract time.				
Step <sup>1</sup>	\$825	\$8,400	UCA 53F-7-203	Add Benefit
Link	Increment	w/ Leg Adj <sup>5</sup>	w/ June Pmt	URS Tier 1 & 401k <sup>7</sup>
TT/00/01 <sup>2</sup>	\$47,597	\$55,997	\$57,021	\$17,870
TT/00/02	\$48,422	\$56,822	\$57,863	\$18,134
TT/00/03	\$49,247	\$57,647	\$58,706	\$18,398
TT/00/04	\$50,072	\$58,472	\$59,549	\$18,663
TT/00/05	\$50,897	\$59,297	\$60,392	\$18,927
TT/00/06	\$51,722	\$60,122	\$61,234	\$19,191
TT/00/07	\$52,547	\$60,947	\$62,077	\$19,455
TT/00/08	\$53,372	\$61,772	\$62,920	\$19,719
TT/00/09	\$54,197	\$62,597	\$63,763	\$19,983
TT/00/10	\$55,022	\$63,422	\$64,605	\$20,247
TT/00/11	\$55,847	\$64,247	\$65,448	\$20,511
TT/00/12	\$56,672	\$65,072	\$66,291	\$20,776
TT/00/13	\$57,497	\$65,897	\$67,133	\$21,040
TT/00/14	\$58,322	\$66,722	\$67,976	\$21,304
TT/00/15	\$59,147	\$67,547	\$68,819	\$21,568
TT/00/16	\$59,972	\$68,372	\$69,662	\$21,832
TT/00/17	\$60,797	\$69,197	\$70,504	\$22,096
TT/00/18	\$61,622	\$70,022	\$71,347	\$22,360
TT/00/19	\$62,447	\$70,847	\$72,190	\$22,624
TT/00/20	\$63,272	\$71,672	\$73,033	\$22,888
TT/00/21	\$64,097	\$72,497	\$73,875	\$23,153
TT/00/22	\$64,922	\$73,322	\$74,718	\$23,417
TT/00/23	\$65,747	\$74,147	\$75,561	\$23,681
TT/00/24	\$66,572	\$74,972	\$76,404	\$23,945
TT/00/25	\$67,397	\$75,797	\$77,246	\$24,209
TT/00/26	\$68,222	\$76,622	\$78,089	\$24,473
TT/00/27	\$69,047	\$77,447	\$78,932	\$24,737
TT/00/28	\$69,872	\$78,272	\$79,775	\$25,001
TT/00/29	\$70,697	\$79,097	\$80,617	\$25,265
TT/00/30	\$71,522	\$79,922	\$81,460	\$25,530
TT/00/31	\$72,347	\$80,747	\$82,303	\$25,794
TT/00/32	\$73,172	\$81,572	\$83,146	\$26,058
TT/00/33	\$73,997	\$82,397	\$83,988	\$26,322
TT/00/34	\$74,822	\$83,222	\$84,831	\$26,586
TT/00/35	\$75,647	\$84,047	\$85,674	\$26,850
TT/00/36	\$76,472	\$84,872	\$86,517	\$27,114
TT/00/37	\$77,297	\$85,697	\$87,359	\$27,378
TT/00/38	\$78,122	\$86,522	\$88,202	\$27,643
TT/00/39	\$78,947	\$87,347	\$89,045	\$27,907
TT/00/40	\$79,772	\$88,172	\$89,888	\$28,171
TT/00/41	\$80,597	\$88,997	\$90,730	\$28,435
TT/00/42	\$81,422	\$89,822	\$91,573	\$28,699
TT/00/43	\$82,247	\$90,647	\$92,416	\$28,963
TT/00/44	\$83,072	\$91,472	\$93,258	\$29,227
TT/00/45	\$83,897	\$92,297	\$94,101	\$29,491
TT/00/46	\$84,722	\$93,122	\$94,944	\$29,755

**District Paid Benefits for those who qualify under District Policy (1200-3.2.7) and State Law:**

	Qualified High Deductable <sup>4</sup> Insurance Including <u>Prescription Drugs</u>	Dental Insurance	Term Life Ins Emp \$25,000 Dep \$ 2,420	<sup>3</sup> Avg Long Term Disability Insurance	Total Annual Premium
Family	\$21,294.12	\$1,161.58	\$35.28	\$216.00	\$22,706.98
Couple	\$15,380.64	\$623.02	\$35.28	\$216.00	\$16,254.94
Single	\$7,519.20	\$331.70	\$27.96	\$216.00	\$8,094.86

<sup>1</sup> Steps do not equate to years of service.

<sup>2</sup> Represents a \$1,714 increase to the 2022/23 Base.

<sup>3</sup> Long Term Insurance is not available for At-Will, Temporary or One-Year-Only contracts

<sup>4</sup> QHDHP Insurance Includes District \$1,200 per year contribution to HSA for participating employees

<sup>5</sup> For Educators who qualify for Educator Salary Adjustments pursuant to UCA 53F-2-405

<sup>6</sup> For Educators who qualify under HB 396, Paid Professional Hours, UCA 53F-7-203

Dist Contribution	URS	URS 401k	Social Security	Total Retirement
<u>Tier 1<sup>7</sup></u>	22.19%	1.50%	7.65%	31.34%
<u>Tier 2 DC Plan</u>	10.02%	10.00%	7.65%	27.67%