

# **SC - SI - SECRETARY / CLERICAL / PARAPROFESSIONAL SALARY SCHEDULE**

## **2026 - 2027**

*Level 4 to 12 starts at Step 4*

STEP	Lane 1	Lane 2	Lane 3	Lane 4	Lane 5	Lane 6	Lane 7	Lane 8	Lane 9	Lane 10	Lane 11	Lane 12
<b>4</b>	<i>level 1, 2, &amp; 3 Start at Step 6</i>			\$20.44	\$21.47	\$23.29	\$24.11	\$24.95	\$26.20	\$28.82	\$31.44	\$34.06
<b>5</b>				\$20.95	\$22.00	\$23.87	\$24.71	\$25.57	\$26.85	\$29.54	\$32.22	\$34.91
<b>6</b>	\$17.70	\$18.59	\$19.51	\$21.47	\$22.54	\$24.45	\$25.31	\$26.20	\$27.51	\$30.26	\$33.01	\$35.76
<b>7</b>	\$18.14	\$19.05	\$20.00	\$22.00	\$23.10	\$25.07	\$25.94	\$26.85	\$28.19	\$31.01	\$33.83	\$36.65
<b>8</b>	\$18.59	\$19.51	\$20.49	\$22.54	\$23.67	\$25.68	\$26.58	\$27.51	\$28.88	\$31.77	\$34.66	\$37.55
<b>9</b>	\$19.05	\$20.00	\$21.00	\$23.10	\$24.26	\$26.32	\$27.24	\$28.19	\$29.60	\$32.56	\$35.52	\$38.49
<b>10</b>	\$19.51	\$20.49	\$21.51	\$23.67	\$24.85	\$26.96	\$27.91	\$28.88	\$30.33	\$33.36	\$36.39	\$39.42
<b>11</b>	\$20.00	\$21.00	\$22.05	\$24.26	\$25.47	\$27.64	\$28.60	\$29.60	\$31.08	\$34.19	\$37.30	\$40.41
<b>12</b>	\$20.49	\$21.51	\$22.59	\$24.85	\$26.09	\$28.31	\$29.30	\$30.33	\$31.84	\$35.03	\$38.21	\$41.39
<b>14 (L10)</b>				\$26.09	\$27.40	\$29.73	\$30.77	\$31.84	\$33.43	\$36.78	\$40.12	\$43.46
<b>15</b>				\$26.74	\$28.08	\$30.47	\$31.53	\$32.64	\$34.27	\$37.70	\$41.12	\$44.55
<b>20</b>				\$27.41	\$28.78	\$31.23	\$32.32	\$33.45	\$35.13	\$38.64	\$42.15	\$45.67
<b>24</b>				\$28.10	\$29.50	\$32.01	\$33.13	\$34.29	\$36.01	\$39.61	\$43.21	\$46.81
<b>28*</b>				\$28.78	\$30.22	\$32.79	\$33.94	\$35.13	\$36.88	\$40.57	\$44.26	\$47.95
<i>Grandfathered 5% Incentive (SI)</i>												
<b>24</b>				\$29.50	\$30.98		\$34.79	\$36.01	\$37.81	\$41.59	\$45.37	\$49.15
<b>28*</b>				\$30.22	\$31.73		\$35.64	\$36.88	\$38.73	\$42.60	\$46.47	\$50.35

2026-2027 District Standard Deduction Rate equals \$95 per full day absence.

### **Longevity Steps 14 (L10), 15, 20, 24, 28\***

Requires completion of the corresponding years of eligible service under the Utah Retirement System. Employees must advance through incremental steps before moving to a longevity step. Reference District Policy 1200-3.1.9.

\*Subject to step advancement restrictions, employees are eligible for advancement to longevity step 28 after completion of 27 years of URS service

**Increase above 2025-2026 Schedule = 4.50%**