

2023/24

ES Exempt Schedule[@]

Employees Must Qualify for Salary Adjustments Pursuant to UCA 53F-2-405
Eligible for Paid Professional Hours

182 Day Schedule

Step	Level 1	Level 2	Level 3	Level 4	Level 5
0	\$36,506	\$39,680	\$44,640	\$50,220	\$56,498
1	\$37,442	\$40,698	\$45,785	\$51,508	\$57,946
2	\$38,378	\$41,715	\$46,930	\$52,796	\$59,395
3	\$39,313	\$42,732	\$48,073	\$54,082	\$60,842
4	\$40,248	\$43,748	\$49,216	\$55,369	\$62,290
5	\$41,186	\$44,767	\$50,363	\$56,658	\$63,740
6	\$42,123	\$45,786	\$51,509	\$57,948	\$65,191
7	\$43,059	\$46,804	\$52,654	\$59,236	\$66,640
8	\$43,995	\$47,821	\$53,799	\$60,524	\$68,089
9	\$44,931	\$48,838	\$54,942	\$61,810	\$69,537
10	\$45,866	\$49,854	\$56,086	\$63,097	\$70,984
11	\$46,802	\$50,872	\$57,231	\$64,385	\$72,433
12	\$47,738	\$51,890	\$58,376	\$65,673	\$73,882
14 (L10)	\$49,613	\$53,927	\$60,668	\$68,251	\$76,783
15	\$51,483	\$55,960	\$62,955	\$70,825	\$79,678
20	\$53,356	\$57,995	\$65,245	\$73,401	\$82,576
24	\$54,292	\$59,013	\$66,390	\$74,689	\$84,025
28	\$55,229	\$60,031	\$67,535	\$75,977	\$85,474

@ Add salary adjustment of \$8,400 Per FTE

Longevity Steps L10, 15, 20, 24, 28

Requires completion of the corresponding years of eligible service under the Utah Retirement System. Employees must advance through incremental steps before moving to a longevity step. Reference District Policy 1200-3.1.9

Education Adjustment

Individuals with a Masters Plus 30 semester hours of graduate credit, add	\$3,649
Individuals with a Masters Plus 40 semester hours of graduate credit, add	\$5,475
Individuals with a Doctors Degree, add	\$7,730