



**Job Title:** Lead Finance Secretary, High School  
**Department:** Assigned School  
**Reports To:** School Principal  
**FLSA Status:** Non Exempt  
**Salary Schedule:** SC Lane 09

### **SUMMARY**

Under the direct supervision of the School Principal and indirect supervision of the WCSD Finance Director, the Lead Finance Secretary provides secretarial support for school administrators and staff. Responsibilities include, but not limited to, assisting school administration with all functions relating to collecting funds and purchases made for school staff. This position also includes varied office clerical tasks, contact with students, parents, and others, and exercising considerable independence and judgment in performing their tasks.

***ESSENTIAL DUTIES AND RESPONSIBILITIES may include the following. Regular, reliable worksite attendance and timeliness is an essential job function to perform the essential duties and responsibilities of the position. While this job description attempts to outline all essential duties of the position, the description is not a contract and the job functions are subject to change at the organization's discretion. Other duties may be assigned.***

Processes daily collection and deposit of funds received at school.

Processes all purchase orders for school following district purchasing policy.

Prepares monthly reconciled credit card and p-card statement.

Prepares monthly bank reconciliation records and reports.

Reconciles school and district accounts monthly.

Reconciles outstanding p-card transactions daily.

Maintains and prepares information needed for budget purposes.

Supports school administrators and staff in school financial matters, including budget to actual variance analysis.

Reviews and updates office procedures, while providing training for other office staff.

Monitors progress and provides financial policy and procedure training to staff as necessary.

Ensures other school secretaries complete applicable financial functions.

Ensures school staff compliance with all other district financial policies and procedures. Reports noncompliance to the School Administrator and the WCSD Business Administrator.

Answer telephones, greet visitors and answer questions from parents, students, teachers, staff, vendors, District and other officials, and the public while maintaining a pleasant and positive office environment.

### **SUPERVISORY RESPONSIBILITIES**

This job has no direct supervisory responsibilities.

**KNOWLEDGE, SKILLS, ABILITIES, AND QUALIFICATIONS** *To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Must demonstrate an acceptable level of maturity, good judgment, and emotional stability.*

Ability to use financial software, spreadsheets (e.g. Microsoft Excel, Google Sheets), and documents (e.g. Microsoft Excel, Google Docs).

Ability to read, write, and communicate effectively in English at a level required for successful job performance. Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals. Ability to write routine reports and correspondence. Ability to speak effectively before groups of employees of the school district.

Ability to understand financial procedures, policies, and laws. Ability to communicate financial data to non-financial personnel.

Ability to work with applicable mathematical concepts. Ability to apply concepts such as fractions, percentages, ratios, and proportions to practical situations. Ability to perform mathematical operations using units of American money.

Ability to apply common sense understanding to carry out essential duties of this position. Ability to carry out instructions furnished in written, oral, or diagram form. Ability to troubleshoot and solve problems involving concrete variable situations. Ability to define problems, collect data, establish facts, and draw valid conclusions.

#### **EDUCATION and/or EXPERIENCE**

Associate's Degree or equivalent in accounting or business; or three years related experience and/or training; or equivalent combination of education and experience.

#### **CERTIFICATES, LICENSES, REGISTRATIONS**

This position does not require any certificates or licenses.

**PHYSICAL DEMANDS** *The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.*

While performing the duties of this job, the employee is regularly required to use fingers and hands to handle or feel; reach with hands and arms; and talk or hear. The employee frequently is required to stand, walk, and sit. The employee is occasionally required to stoop, kneel, crouch, or crawl. The employee must frequently lift and/or move up to 10 pounds and occasionally lift and/or move up to 25 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus.

**WORK ENVIRONMENT** *The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.*

While performing the duties of this job, the noise level in the work environment is usually moderate.

Prepared By: <b>Business Administrator</b>		Date: <b>03/01/2022</b>
Approved By: <b>Assistant Director, Human Resources</b>		Date: <b>04/07/2022</b>
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**EMPLOYEE ACKNOWLEDGEMENT OF RECEIPT:**

*By signing below, I acknowledge that I have received a district approved position description for my current position. I understand it is my responsibility to review the position description and direct any questions regarding the position description to my department supervisor or the Human Resources Department.*

Print Name: _____	Date: _____
Employee Signature: _____	