

Job Title: Grounds Equipment Mechanic & Pesticide Technician
Department: Maintenance & Physical Facilities
Reports To: Grounds Supervisor
FLSA Status: Non Exempt
Salary Schedule: MN lane 04



SUMMARY

The Grounds Equipment Mechanic and Pesticide Technician must be knowledgeable in the operation, maintenance, and basic repair of commercial grade equipment necessary to perform the essential duties.

ESSENTIAL DUTIES AND RESPONSIBILITIES *may include the following. Regular, reliable worksite attendance and timeliness is an essential job function to perform the essential duties and responsibilities of the position. While this job description attempts to outline all essential duties of the position, the description is not a contract and the job functions are subject to change at the organization's discretion. Other duties may be assigned.*

EQUIPMENT MECHANIC

Cleans and services all district maintenance equipment.

Maintains clean and organized workshops.

Locates causes of trouble, dismantles machinery, and examines parts for defects.

Sharpens all mower blades weekly.

Replaces and/or repairs bearings, belts, and blades.

Cleans and adjusts carburetor and magneto.

Applies performance tests to repaired engines; repairs engines when necessary.

Orders and maintains inventory of frequently used parts and supplies (i.e., belts hoses, blades, trimmer line, oil, etc).

Performs work plans and specifications as assigned by Supervisor through verbal communication and work orders.

Maintains maintenance log on each piece of equipment and provides recommendations to Grounds Supervisor for equipment replacement schedules.

PESTICIDE TECHNICIAN

Oversees all pesticide applications in the District.

Applies basic safety procedures in order to perform duties in such fashion as to avoid injury to self and others, particularly school children.

Maintains and orders stock of frequently used lawn care chemicals.

Maintains District spraying equipment.

Oversees all fertilizer applications in the District.

Performs special projects as assigned by Grounds Supervisor and provides backup support to grounds crew.

SUPERVISORY RESPONSIBILITIES

This job has no supervisory responsibilities.

KNOWLEDGE, SKILLS, ABILITIES, AND QUALIFICATIONS *To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Must demonstrate an acceptable level of maturity, good judgment, and emotional stability.*

Ability to read, write, and communicate effectively in English at a level required for successful job performance.

Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals. Ability to write routine reports and correspondence. Ability to speak effectively before groups of employees of the school district.

Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals.

Ability to apply common sense understanding to carry out essential duties of this position. Ability to carry out instructions furnished in written, oral, or diagram form. Ability to troubleshoot and solve problems involving concrete variable situations. Ability to define problems, collect data, establish facts, and draw valid conclusions.

EDUCATION and/or EXPERIENCE

High school diploma or general education degree (GED); and at least one year of directly related experience and/or training; or equivalent combination of education and experience.

CERTIFICATES, LICENSES, REGISTRATIONS

This position does not require any certificates or licenses.

Must have and maintain an active Utah Driver's License. Must complete Utah Risk Management Defensive Driver training every two years. (Utah Code R31-1)

PHYSICAL DEMANDS *The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.*

While performing the duties of this job, the employee is frequently required to stand, walk, sit, reach, lift, carry, pull and reach with hands and arms, and must also be able to talk, hear and communicate with Supervisor and other crew members. The candidate is occasionally required

to climb or balance, stoop, kneel, crouch, or crawl. The candidate must regularly lift and move up to 25 pounds and occasionally lift and move up to 100 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision and depth perception.

WORK ENVIRONMENT *The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.*

While performing the duties of this job, the employee is regularly exposed to moving mechanical parts and machinery. The employee will be exposed to outdoor weather conditions including darkness, harsh sunlight, rain, snow, cold and heat. The employee is frequently exposed to fumes, airborne particles, dust, dirt, and toxic chemicals. The employee will be exposed to vibration from the operation of machinery. The employee is occasionally exposed to high, precarious places and risk of electrical shock.

The noise level in this work environment is usually loud.

Prepared By: Grounds Supervisor		Date: 11/15/2005
Approved By: Executive Director, Human Resources		Date: 11/21/2005
<input type="checkbox"/> Reviewed	<input type="checkbox"/> Revised	By: _____ Date: _____
<input type="checkbox"/> Reviewed	<input type="checkbox"/> Revised	By: _____ Date: _____

EMPLOYEE ACKNOWLEDGEMENT OF RECEIPT:

By signing below, I acknowledge that I have received a district approved position description for my current position. I understand it is my responsibility to review the position description and direct any questions regarding the position description to my department supervisor or the Human Resources Department.

Print Name:	Date:
Employee Signature:	