



Job Title: Custodian
Department: Maintenance
Reports To: Head Custodian
FLSA Status: Non Exempt
Salary Schedule: MN lane 01

SUMMARY

Under the direction of the Principal or Head Custodian, performs a variety of cleaning work in offices, classrooms, restrooms, or other buildings; assists in maintenance activities and performs other related duties as assigned.

ESSENTIAL DUTIES AND RESPONSIBILITIES *may include the following. Regular, reliable worksite attendance and timeliness is an essential job function to perform the essential duties and responsibilities of the position. While this job description attempts to outline all essential duties of the position, the description is not a contract and the job functions are subject to change at the organization's discretion. Other duties may be assigned.*

Maintains good housekeeping and proper care of the school grounds, keeping them safe, and free of obstructions.

Be mindful of equipment, follow preventative maintenance procedures and report that which is inoperable. Items that need to be repaired should be referred to the principal or head custodian.

Keeps the buildings neat, clean, and safe for the purpose of conducting school activities.

Replaces light bulbs.

Be conservation conscious, making sure all windows, doors, lights, and other areas are energy efficient. Conserves energy whenever possible.

Ensures all doors, windows, and other areas of the building(s) are in good condition and can be secured at the end of a day's use.

Vacuums and sweeps thoroughly all rooms, corridors, halls, and offices at least once each day.

Floors should be stripped and waxed as needed throughout the school year.

Mops restroom floors, clean and disinfect fixtures, clean mirrors and stalls, check paper and hand soap daily.

Observes and makes suggestions for repairs, alterations, changes, and equipment as needed in the school. Reports safety, sanitary, and fire hazards.

SUPERVISORY RESPONSIBILITIES

This job has no supervisory responsibilities.

KNOWLEDGE, SKILLS, ABILITIES, AND QUALIFICATIONS *To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Must demonstrate an acceptable level of maturity, good judgment, and emotional stability.*

Ability to prioritize multiple tasks.

A general knowledge of commercial cleaning techniques. Ability to use cleaning materials and equipment with skill and efficiency. Knowledge of modern cleaning methods. Knowledge of safe work practices.

Ability to drive a car, pickup truck, and other vehicles.

Ability to read, write, and communicate effectively in English at a level required for successful job performance. Ability to follow oral and written directions and specific rules, regulations and processes and apply them to a variety of situations. Ability to establish and maintain effective working relationships with others.

Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals.

Ability to apply common sense understanding to carry out essential duties of this position. Ability to carry out instructions furnished in written, oral, or diagram form. Ability to exercise sound judgment and work independently.

EDUCATION and/or EXPERIENCE

No specific education requirement, but must demonstrate ability to read and write English at a level required for successful job performance. One year of work experience in manual work preferred. Previous experience in public school system or institute of higher education preferred.

CERTIFICATES, LICENSES, REGISTRATIONS

Must hold and maintain a valid Utah Driver's License.

PHYSICAL DEMANDS *The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.*

While performing the duties of this job, the employee is regularly required to stand; walk; use hands to handle or feel; and reach with hands and arms. The employee frequently is required to climb or balance; stoop, kneel, crouch, or crawl; talk or hear; and taste or smell. The employee is occasionally required to sit. The employee must regularly lift and/or move up to 10 pounds, frequently lift and/or move up to 50 pounds, and occasionally lift and/or move up to 100 pounds. Specific vision abilities required by this job include close vision, distance vision, peripheral vision, depth perception, and ability to adjust focus.

Must pass a Pre-Employment Fitness for Duty Assessment.

WORK ENVIRONMENT *The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.*

While performing the duties of this job, the employee is frequently exposed to moving mechanical parts, fumes or airborne particles, toxic or caustic chemicals, and extreme heat. The employee is occasionally exposed to wet and/or humid conditions; high, precarious places; outside weather conditions; extreme cold; risk of electrical shock; risk of radiation; and vibration. The noise level in the work environment is usually moderate.

Employees working under this position description are considered to have regular contact with students who may place the incumbent at risk to bodily fluids. These employees are eligible to receive the Hepatitis A and B vaccines from the Southwest Utah Public Health Department, at no cost.

Prepared By: Human Resources Department			Date: 12/1/2004
Approved By: Executive Director, Human Resources			Date: 1/19/2005
<input type="checkbox"/> Review	<input checked="" type="checkbox"/> Revised	By: HR Position Management Specialist	Date: 11/18/2013
<input type="checkbox"/> Review	<input checked="" type="checkbox"/> Revised	By: HR Position Management Specialist	Date: 11/4/2015
<input type="checkbox"/> Review	<input checked="" type="checkbox"/> Revised	By: HR Assistant Director	Date: 10/20/2017
<input type="checkbox"/> Review	<input type="checkbox"/> Revised	By:	Date:

EMPLOYEE ACKNOWLEDGEMENT OF RECEIPT:

By signing below, I acknowledge that I have received a district approved position description for my current position. I understand it is my responsibility to review the position description and direct any questions regarding the position description to my department supervisor or the Human Resources Department.

Print Name:	Date:
Employee Signature:	