

PRE-PLACEMENT FITNESS FOR DUTY ASSESSMENT
EMPLOYEE STATEMENT

Last Name: _____ First Name: _____

Position applied for: Custodian or Head Custodian

Thank you for your interest in working for the Washington County School District. We are pleased to tentatively offer you employment pending the results of a mandatory Pre-Placement Fitness for Duty Assessment. It is critical that you understand that you are not cleared to work until the Pre-Placement Fitness for Duty Assessment is completed with satisfactory results and this form returned to the Human Resources Dept.

This offer is contingent upon your agreement that you will be able to complete the essential job functions listed below for the above position. The physical demands described below are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Lift Box weighing 35lbs from floor to 48 inches
- Lift bucket weighing 50lbs from 12 inches to 30 inches
- Carry box weighing 35lbs, 50 ft
- Push and pull weighted sled with 55lbs of force, 30 ft
- Rotate trunk 90 deg. to right and to the left, 25 repetitions
- Stoop to sort hardware at mid-thigh level, 5 minutes
- Walk 500 feet

I verify that I have read and understand the essential duties listed above and am able to complete the physical requirements of the position.

Signature

Date

***** Please call the Physical Therapy Department at WorkMed at 435-251-2643 to be scheduled for an appointment*****

To be complete by a WorkMed Representative:

I certify that the above listed candidate has completed the Pre-Placement Assessment.

Print Name Work Med Representative

Date of Completion

Signature of Work Med Representative

Pre-Placement Fitness for Duty Assessment Instructions

- ❖ Please take this form with you to your appointment
- ❖ This form must be signed or stamped by a WorkMed Representative and returned to the Washington County School District within 24 hours of the appointment. Failure to do so may result in WCSD rescinding the offer of employment.
- ❖ Failure to show for your schedule appointment will result in WCSD rescinding the offer of employment
- ❖ If you are not able to complete one of the requirements successfully, the Human Resources Department will contact you to discuss the results of the assessment.
- ❖ Depending on the position, the assessment will take between 15 to 30 minutes.
- ❖ If you are unable to make your scheduled appointment, please contact WorkMed immediately to reschedule.

Directions to WorkMed

The WorkMed Office is located at 385 North 3050 East in St George (South of Costco). Their contact phone number is 435 251 2643

