



HB 391 COMPLIANCE CERTIFICATION

By signing this document I certify that I have carefully watched, in its entirety, the Code of Conduct video training that specifically details the following subjects:

1. Avoiding boundary violations with students.
2. Never subjecting a student to abuse – physical, mental, emotional, or sexual.
3. Communicating with students in a professional manner regardless of when, where, or how it takes place. Electronic communications and the use of social media must follow LEA policy and be used for education related purposes.
4. Never touching a student in a way that makes a reasonably objective student feel uncomfortable.
5. Never discriminating against a student based on race, religion, gender, disability, national origin, gender identity, sexual orientation, or other protected class or characteristics.
6. Never using or being under the influence of alcohol or illegal substances during work hours, at a school activity, or on school property. Never use tobacco products on school property or at a school activity.
7. The legal obligation that staff members have under state statute, this administrative rule, and the LEA Code of Conduct Policy to report suspected violations of this policy or of suspected abuse or neglect.

I further certify that I understand the materials discussed in the presentation and should I have further questions regarding the training material I may reach out to my administrator supervisor or Michael Lee in the Human Resources Department for further clarification.

Print Name

Signature

Date

By signing this document I certify that the employee referenced above has verbally confirmed that they have watched, in its entirety, the Code of Conduct video training as required in HB 391.

HR Tech Name

Signature

Date